



# R.T.C. B.Ed. COLLEGE

P.H.E.D., BUTI, RANCHI - 834009 JHARKHAND

NAAC Accredited with 'B' Grade & An ISO 9001:2015 Certified Institute

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## Placement Policy

Placement Cell policies of our institution aim to bridge the gap between training and employment, connecting student-teachers with school vacancies. They typically mandate registration, guidance and career counselling, workshops, demo lesson preparation, and organize campus recruitment drives while adhering to a strict dress code and professional behavior.

### **Key Components of Placement Policies:**

- **Registration:** Usually mandatory for final-year students, often requiring a submitted CV or database registration.
- **Training Activities:** Organizing seminars on teaching strategies, resume writing, classroom management, and interview techniques.
- **Internship & Campus Placement:** Coordinating 16-week internships and inviting schools for recruitment.
- **Eligibility Criteria:** Participating schools may set criteria based on academic performance in the B.Ed. program, TET/CTET qualifications.
- **Ethical Behavior:** Students are required to maintain strict discipline, punctuality, and professional etiquette during interactions with recruiting organizations.
- **Rules for Selection:** Many colleges restrict the number of offers, such as allowing only one job offer per student or allowing re-appearances after strict vetting.

### **Typical Placement Cell Procedures:**

1. **Preparation:** Organizing guest lectures, mock interviews, and workshops on resume building.
2. **Liaison:** Approaching reputed schools, NGOs, and educational institutions for recruitment.
3. **Interviewing:** Providing platforms for interviews and conducting demonstration teaching sessions.
4. **Assistance:** Offering career counselling and career guidance workshops to guide students on job opportunities.

Principal

R.T.C. B.Ed. College

Recognized by NCTE (ERC) Bhubaneswar, vide Letter No. ERC/7-83.6(1).13/2008-10-2008, Date 28/02/2008 and

Affiliated to Ranchi University, Ranchi, Jharkhand,

(Managed by Gramvasi Alpasankhyak Vidyavardhani Samiti, P.H.E.D., Buti, Ranchi

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